

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

MG National Rural Employment Guarantee Scheme – Organisation of wage seekers in to Srama Sakti Sanghams (SSSs) – Procedure for Application for work – procedure – prescribed – Orders – Issued.

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**PANCHAYAT RAJ & RURAL DEVELOPMENT (RD-II) DEPARTMENT**

G.O.Ms.No. 240

Dated:09.07.2010

Read :

G.O. Ms. No. 339 PR & RD (RD.II) Department, dated:7.11.2009.

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**ORDER**

With a view to assure 100 mandays for nearly 25 lakh poorest of poor households, Government in the G.O. cited above have directed formation of fixed labour groups (FLGs) with the SC/ST SHGs. In accordance with the above instruction, Indira Kranti Patham (IKP) and NREG staff have jointly formed 1.12 lakh SC/ST FLGs and allotted works worth Rs.600 Cr.

2. After an evaluation of the benefits in implementation through formation of the SC/ST SHGs into FLGs, it has been felt that it would be beneficial if the other job card holders who applied for work can also be organised into groups. Such an arrangement would not only help wage seekers to realize the rights conferred on them by the Act; but would also facilitate recording the demand for work as mandated by section 3 (1) of the Act. Besides, the work turn-out & wage realization by those groups, well-knit under a working mate, was found to be better. In view of these, Commissioner Rural Development proposed that all the job card holders who have worked for at least 20 days either in 2009-10 or 2010-11 should also be formed into labour groups.

3. Government after careful consideration have approved the proposal, and order the following:

- a) All the job card holders who have worked for at least 20 days either in 2009-10 or 2010-11 (up to 30<sup>th</sup> June 2010) should also be formed into labour groups, each group normally consisting of 20 members.
- b) Each of the wage seekers shall be given freedom to join any of the groups in the village. Once chosen a group, members in a group shall not be changed for a period of one year.
- c) Formation: In the villages adopted by members of AP NGO Alliance (APNA), the formation shall be facilitated by the NGO. In all other villages, this facilitation shall be done by the Field Assistant.
  - a. The basis for formation of the groups will be muster roll of the week where highest number of workers have reported in 2010-2011.
  - b. The SC/ST FLGs already formed shall not be normally disturbed. However, if some members want migration to another SC/ST FLG, the same shall be permitted as a part of this exercise.
- d) Mate: One of the workers in the group shall be identified by the group as 'Mate', who shall be able to read and write. Being a working Mate is an essential qualification. All 'Mates' so identified shall be trained in taking measurements and in writing the musters by the APOs.
- e) Registration: All such labour groups shall be registered by the MPDOs at the Mandal Computer Centre and assigned a unique ID. The group shall be clearly demarcated in the database for which suitable programme shall be designed. Similarly, suitable modifications shall be made in the e-muster system to reflect the group as one entity.

**Contd..**

- f) The groups so formed, including the FLGs formed earlier shall henceforth be called '**Srama Sakti Sanghams**' (SSS).
- g) Demand for work: Mates of all SSSs shall meet on **every Tuesday** in the evening in the village. During the meeting, the following shall be transacted:
- a. Registration of 'Application for work' in the **Format I** (Annexure I) for the next week starting coming Monday. Each Mate shall bring application for work in Format I after consulting all members of his group; and assessing the work available in the village.
  - b. FA will register these applications in a Register and give a receipt to each Mate.
  - c. FA and Mates shall thereafter decide the works to be opened from the shelf, adequate to meet the demand for work reflected by the Applications received. In case, additional works are needed to give work to all the applicant groups, new works shall be identified from the eligible category. After this exercise, **Format II** will be filled by the FA, and signed by all the Mates.
  - d. On every Wednesday, FA will attend MPDO office Mandal with Format II; and shall collect required number of Musters as per Format II.
  - e. FA must ensure that the works as per Format II shall be opened on the next Monday allotting each work to one SSS.

4. Further, in accordance with the orders issued in the G.O. cited above, all the SC/ST SSSs (FLGs) must be provided at least 100 days work during the financial year. Failure to do this shall be considered as a breach of duty on the part of the FA, APO and MPDO.

5. Commissioner Rural Development is requested to mobilize all the NREGA staff and the members of APNA to initiate the process of forming the SSSs immediately, which shall be concluded in all respects **before 15<sup>th</sup> August 2010**. From then on, work shall be allotted to the SSSs formed and registered as shown above. A copy of this order is available on the Internet and can be accessed at the address: <http://www.rd.ap.gov.in>.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

R.SUBRAHMANYAM  
PRINCIPAL SECRETARY TO GOVERNMENT (RD)

The Commissioner, Rural Development, Hyderabad  
The Director, EGS,O/o the Commissioner, Rural Development, Hyderabad  
The District Collectors and District Programme Coordinators of all 22 Districts  
The Project Directors, DWMA and Addl. District Programme Coordinators  
Copy to: The OSD to Minister (RD & NREGP)  
Copy to: The PS to Prl. Secy. to Government (RD)  
SF/SC

//FORWARDED:: BY ORDER//

SECTION OFFICER